

DLG

CONNECTICUT POSTC TRAINING



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2025

Connecticut Course Catalog

Improve your law enforcement skills with our online training courses. Designed to support professional development and provide easy access to essential information, our courses are the perfect way for officers to stay current in their field.

CT Housing Law: Landlord-Tenant Disputes

Welcome to the Connecticut Housing Law: Landlord-Tenant Disputes training course. This course provides law enforcement officers with an overview of landlord-tenant law in Connecticut to familiarize them with situations found in regular environment. A basic understanding of assisting in decision making and appropriate referrals is intended as the principal outcome.

This course will also focus on areas including:

- Understand the challenges faced by police in dealing with housing law and tenant disputes
 - Identifying the CT legislation related to landlord and tenant disputes
 - Clarifying what police can and should get involved in with tenant disputes
- ID: 24-47-2-C1
 - Hours: 2
 - Area: 213
 - Instructor: [Joseph Race, Esq.](#)
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Cultural Competence and Diversity

Welcome to the Cultural Competence and Diversity training course. This course covers issues such as stereotyping, prejudice, bias, and hate to introduce students to cultural awareness and diversity. Barriers to cross-cultural communication, how to improve such communication, and intentional and unintentional discrimination will be discussed. Students will be able to relate cultural diversity to policing on both an individual and organizational basis.

This course will also focus on the following topics:

- Culture's impact on the community and the police service
 - Identifying the context structure of cultures.
 - Recognizing the relationship between bias, prejudice and cultural diversity.
 - Defining stereotyping and ethnocentrism and how it affects individuals and organizations
 - Understanding the concept of power and its relationship between individuals, organizations, and personal actions or inactions
- ID: 24-46-4-C1

- Hours: 1
 - Area: 412
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Rape Crisis/Sexual Assault

Welcome to the Connecticut Rape Crisis/Sexual Assault training course. This course will cover sexual assault statutes, special concerns relative to the interviewing of sexual assault victims, rape crisis intervention techniques, specific investigative methods to be used in sexual assault cases, as well as the collection and preservation of sexual assault evidence.

This course will also focus on areas including:

- Identify sexual assault statutes and applicable law
- Understand special concerns relative to interviewing of sexual assault victims
- Focus on methods for the collection and preservation of sexual assault evidence

Our training experts recommend this course for all officers, ranks and command staff.

- ID: 24-45-5-C1
 - Hours: 2
 - Area: 512
 - Instructor: [Attorney Eric P. Daigle](#)
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Connecticut Juvenile Law

Welcome to the Connecticut Juvenile Law training course. In this course, Attorney Joseph Race covers the rights of juveniles, the disposition of juveniles taken into custody, juvenile court procedures, proper attitudes, methods, and techniques that an officer should use when dealing with juveniles. The societal pressures of adolescents, characteristics and problems of youths will also be covered, as will the need for strong juvenile community relations and an overview of the community agencies that work with youths.

This course will also focus on areas including:

- Identify the rights afforded to juveniles in CT and juvenile court procedures
 - Focus on proper attitudes, methods and techniques when dealing with juveniles
 - Understand the need for strong juvenile community relations
- ID: 23-18-4-C1
 - Hours: 2
 - Area: 404
 - Instructor: [Joseph Race, Esq.](#)

CT Introduction to Human Trafficking

Welcome to the CT Introduction to Human Trafficking Training Course. This course, presented by retired Connecticut State Trooper Art Walkley, provides a comprehensive overview of human trafficking in Connecticut. Over the span of an hour, it explores key topics including relevant legislation, the types and prevalence of trafficking in the state, pathways to victimization, and the identification of traffickers and buyers. The course also examines the personal impact on victims, the economic scale of the crime, and the challenges of recognizing and supporting those affected. It highlights the internet's role in facilitating trafficking and offers practical guidance for law enforcement on investigation techniques, victim support, and legal response. Importantly, the course underscores the critical differences between trafficking victims and prostitutes—particularly when minors are involved—and calls for a compassionate, coordinated approach to effectively address this complex issue.

This course will also focus on areas including:

- Understand the types and scope of human trafficking in Connecticut, including the role of the internet.
 - Learn to identify and support victims, especially minors, and distinguish them from offenders.
 - Explore effective investigation techniques and coordinated law enforcement responses.
- ID: 23-17-5-C1
 - Hours: 1
 - Area: 514A
 - Instructor: [Art Walkley](#)
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CT Domestic Violence

Welcome to the Domestic Violence training course. This course will assist officers in understanding and complying with model policy procedures and response intervention guidelines. Emphasis is on understanding the dynamics of family and household violence, to promote victim safety and batterer accountability, while ensuring officer safety.

This course will also focus on areas including:

- Understanding and complying with policy and response intervention guidelines
 - Understanding the dynamics of family and household violence
 - Focus on victim safety and batterer accountability, while ensuring officer safety
- ID: 23-16-6-C1
 - Hours: 2
 - Area: 607

- Instructor: [Attorney Eric P. Daigle](#)
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CT Qualified Immunity: What the Public Needs to Know

Welcome to the CT Qualified Immunity: What the Public Needs to Know training course. This course is designed to explain Qualified Immunity and its application as a type of legal immunity. “Qualified immunity balances two important interests—the need to hold public officials accountable when they exercise power irresponsibly and the need to shield officials from harassment, distraction, and liability when they perform their duties reasonably.”

This course will also focus on areas including:

- The interpretation of Clearly Established Law and its application to everyday operations
 - Understanding the legal intent of this immunity
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- ID: 20-06-2-C1
 - Hours: 2
 - Area: 203
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Qualified Immunity 2022 Update

Welcome to the Qualified Immunity 2022 Update training course. This course is designed to explain Qualified Immunity and its application as a type of legal immunity. Training will review U.S. Supreme Court rulings and provide clarity on the October 2021 rulings in *Rivas-Villegas v. Cortesluna* and *City of Tahlequah v. Bond*.

This course will also focus on areas including:

- The interpretation of Clearly Established Law and its application to everyday operations
 - Understanding the legal intent of this immunity
 - Review SCOTUS standards applied to qualified immunity
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- ID: 22-11-2-C1
 - Hours: 1.5
 - Area: 203
 - Instructor: [Attorney Eric P. Daigle](#)
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CT Body Worn Cameras

Welcome to the Body Worn Cameras training course. This course will highlight the history of body worn cameras in law enforcement and areas of concern. Legal and privacy issues will be clarified through a review of First and Fourth Amendment implications. In addition, this course provides guidance on policy development and implementation of BWCs for your agency.

This course will also focus on areas including:

- Implementation of BWC: Goals, Benefits, and Burdens
 - Retention concerns
 - Watching the Video in UOF cases
-
- ID: 22-10-5-C1
 - Hours: 1.5
 - Area: 502-D
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Citizens with Special Needs, Mental Illness, and Disabilities

This course will focus on recognizing and dealing with persons who have special needs, persons in crisis, and persons demonstrating social/emotional deviance such as neurotic or psychotic behaviors. Other forms of behavior stemming from emotional problems will be explained.

- ID: 22-09-4-C1
 - Hours: 2
 - Area: 410
 - Instructor: [Joseph Race, Esq.](#)
-

CT Leadership for a Lifetime

Welcome to the CT Leadership for a Lifetime training course. In this motivational keynote, speaker Paul Butler covers what it takes to be a good professional and highlight the power of being a good person. We will focus on how to take individual talents and apply them to a group setting to make an unstoppable and productive team. It is Butler's belief that the ability to lead is present in everyone, regardless of your rank in an organization or irrespective of your situation in life.

This course will also focus on areas including:

- Understanding the power of being a good person
 - Identify how to be a positive professional in your agency
 - Focus on making a unstoppable and productive team
 - ID: 21-07-2-C1
 - Hours: 2
 - Area: 201
 - Instructor: [Paul Butler](#)
-

CT Harassment Prevention, Diversity, and Misconduct

Welcome to the CT Harassment Prevention, Diversity, and Misconduct training course. In this course, Attorney Eric Daigle examines the challenges associated with harassment and misconduct that law enforcement officials face. Through policy, training, and operations, agency leaders much demonstrate to their officers and communities a consistent, focused effort to identify and eliminate misconduct through institutionalization of a zero tolerance position.

This course will also focus on areas including:

- Understanding harassment and the legal standards required under same
 - Identifying challenges associated with harassment and misconduct
 - Focus on identifying and eliminating misconduct and harassment
 - ID: 21-06-4-C1
 - Hours: 1.5
 - Area: 203
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Bigotry and Bias Crimes, Procedural Justice

Welcome to the Bigotry and Bias Crimes, Procedural Justice training course. This course will review and break down the classifications, statistics, and data of hate crime offenses against persons, property, and society, and discusses how law enforcement can help their communities through its role in addressing the rise in hate crimes.

This course will also focus on areas including:

- Defining bigotry and bias crimes and the complexities of interacting with both the assailants and victims.
- Articulate law enforcement's role in addressing bigotry and bias.
- Examine key bigotry and bias crimes and discuss how they have shaped the laws surrounding these crimes.
- Discuss ways to adopt a guardian concept of policing instead of a warrior.
- Recognize ways to encourage positive interactions with community members.

- Identify opportunities for discussion during police encounters.
 - Identify ways to develop partnerships to improve and strengthen relationships within the community.
 - ID: 21-05-5-C1
 - Hours: 3
 - Area: 524 (2 Hours), 416 (1 Hour)
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Understanding Fair and Impartial Policing, Implicit Bias

Welcome to the Understanding Implicit Bias and Impartial Policing training course. In this course, Attorney Eric Daigle covers implicit bias and how it relates to the basic issues of Fair and Impartial Policing from the organizational, personal, and philosophical perspectives to the perspective of officer safety.

This course will also focus on areas including:

- Focus on organizational, personal and philosophical perspectives of understanding bias
 - Identifying implicit bias and proper perspectives for community interaction
 - Understanding the effect of implicit bias on officer safety
 - ID: 21-04-4-C1
 - Hours: 2
 - Area: 413 (1 Hour), 419 (1 Hour)
 - Instructor: [Attorney Eric P. Daigle](#)
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Force Investigations for Supervisors

Welcome to the Force Investigations for Supervisors training course. Attorney Daigle examines the best practices for policy and operational standards to ensure effective force investigations adhering to constitutional policing.

This course will also focus on areas including:

- Understanding the requirement for supervisors to ensure effective force reporting
- Identifying the processes to assist supervisors in evaluating threat assessment
- Clarifying the need for evidence collection after an officers use of force
- ID: 21-03-2-C1
- Hours: 2
- Area: 209
- Instructor: [Attorney Eric P. Daigle](#)

CT Social Media & First Amendment Implications

Welcome to the Social Media and First Amendment training course. This course will cover an overview of government employee free speech and how to evaluate a department's ability to investigate and discipline officers when they post on social media, blogs, or department intra-net. It is important that supervisors be able to evaluate what speech might be protected and what speech is not protected. This module will also review a 4th Circuit case where a department's policy was determined to be too restrictive and what limitations the Court put on management.

This course will also focus on areas including:

- Understanding the Brandenburg Test
 - Understanding when a government employee can be disciplined for posting on social media
 - Identify policy and training requirements under the First Amendment
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- ID: 24-53-2-C1
 - Hours: 1.5
 - Area: 203
 - Instructor: [Attorney Eric R. Atstupenas](#)

CT Qualified Immunity: What the Public Needs to Know

Welcome to the Qualified Immunity: What the Public Needs to Know training course. This course is designed to explain Qualified Immunity and its application as a type of legal immunity. "Qualified immunity balances two important interests—the need to hold public officials accountable when they exercise power irresponsibly and the need to shield officials from harassment, distraction, and liability when they perform their duties reasonably."

This course will also focus on areas including:

- The interpretation of Clearly Established Law and its application to everyday operations
 - Understanding the legal intent of this immunity
-
- ID: 20-06-2-C1
 - Hours: 2
 - Area: 203
 - Instructor: [Attorney Eric P. Daigle](#)

CT Qualified Immunity 2022 Update

Welcome to the Qualified Immunity 2022 Update training course. This course is designed to explain Qualified Immunity and its application as a type of legal immunity. Training will review U.S. Supreme Court rulings and provide clarity on the October 2021 rulings in *Rivas-Villegas v. Cortesluna* and *City of Tahlequah v. Bond*.

This course will also focus on areas including:

- The interpretation of Clearly Established Law and its application to everyday operations
 - Understanding the legal intent of this immunity
 - Review SCOTUS standards applied to qualified immunity
-
- ID: 22-11-2-C1
 - Hours: 1.5
 - Area: 203
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Training Officer Liability

Welcome to the CT Training Officer Liability training course. This course will focus on the essential need for continued education, even during this challenging time, to ensure that the legal standards for training are met in your department. Training officers hold a significant impact on protecting your agency for excessive liability.

This course will also focus on areas including:

- Understanding the legal requirements of *Monell* for Training Officers
 - Clarifying the legal requirements for training core tasks
 - Need for record keeping and documentation
-
- ID: 20-03-2-C1
 - Hours: 1
 - Area: 203
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Seizure of Electronics: Protecting First and Fourth Amendment Rights

Welcome to the CT Seizure of Electronics training course. This course will address the exceptions, principles, procedural requirements, constitutional law, statutory law, and case law relating to search & seizure of electronic devices. A review of the *Sharp* case will identify necessary policy standards for how a supervisor should handle the situation.

This course will also focus on areas including:

- Understanding the legal First Amendment and Fourth Amendment standards related to electronics.
 - Clarifying a recommended process to take custody of a citizen's electronic device that contains evidence of a crime.
 - Ensuring knowledge that media cannot be deleted on an electronic device.
 - ID: 20-02-2-C1
 - Hours: 1
 - Area: 208
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Crowd Control and the First Amendment

Welcome to the CT Crowd Control and First Amendment training course. This course will provide a high-level overview of the legal standards applicable to the First Amendment and its continued impact on law enforcement. The goal for this module is to provide some operational standards that will assist you in protecting yourself and your department in crowd management situations.

This course will also focus on areas including:

- Clarifying legal standards related to content, neutral requirements.
 - Understanding time, place, and manner restrictions.
 - Identify policy and training requirements under the First Amendment.
 - ID: 20-01-6-C1
 - Hours: 2 credit hours
 - Area: 606
 - Instructor: [Attorney Eric P. Daigle](#)
-

CT Crowd Control & Management: Legal, Policy, and Operations

Welcome to the Crowd Control & Management: Legal, Policy, and Operations training course. This course offers a full review of the legal, policy, and operational aspects of crowd control and management through training from the DLG 2021 First Amendment Summit. Attorney Eric Daigle dives into the legal and policy guidelines and questions, while Captain Spencer Fomby of the Boise Police Department covers operational considerations and policing political protests.

This course will also focus on areas including:

- Identify legal, policy and operational standards associated with crowd management
- Understand the legal standards and Court interpretation on response to First Amendment assembly
- Understand the importance of operational standards for effective response
- ID: 20-12-2-C1

- Hours: 4.5
 - Area: 606
 - Instructor: [Captain Spencer Fomby](#)
-

CT Recording Police and Protecting Civil Rights

Welcome to the CT Recording Police and Protecting Civil Rights training course. This course will review the legal standards and applicable policy guidelines set by the Court, allowing citizens to record officers in the performance of their duties. Most of the Court of Appeals have now clarified the issue that recording a police officer is a constitutional right and should be protected. So, what can an officer do in this situation and more importantly, when a supervisor is called to the scene what are the legal standards they must protect? This training will also cover the authority of the police to record citizens with body-worn cameras.

This course will also focus on areas including:

- Understanding the legal First Amendment Standards related to recording the police.
 - Clarifying right of the public to record government operations.
 - Discussing the interpretation of the word interfering.
- ID: 19-01-2-C1
 - Hours: 2
 - Area: 203
 - Instructor: [Attorney Eric P. Daigle](#)
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2021 Legal Update

After a very quiet 2019-2020 Supreme Court session on the topics of law enforcement operations, 2020-2021 SCOTUS session was packed with cases that are important to public safety operations.

The following cases will be reviewed in this training:

- ***Lombardo v. City of St. Louis, Missouri***, (6-3 Per Curiam opinion on June 28, 2021)
- ***Standing Akimbo, LLC v. United States***, (June 28, 2021)
- ***Lange v. California***, (9-0 Opinion on June 23, 2021)
- ***Greer v. United States, United States v. Gary***, (8-1 Opinion on June 14, 2021)
- ***Terry v. United States***, (9-0 Opinion on June 14, 2021)
- ***Borden v. United States***, (5-4 Opinion on June 10, 2021)
- ***Van Buren v. United States***, (6-3 Opinion on June 3, 2021)
- ***United States v. Cooley***, (9-0 Opinion on June 1, 2021)
- ***Caniglia v. Strom*** (9-0 Opinion)
- ***Torres v. Madrid***, (5-3 Opinion on March 25, 2021)

- ID: 21-12-2-C1
 - Hours: 1
 - Area: 201
 - Instructor: [Attorney Eric P. Daigle](#)
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CT Supreme Court Legal Update 2023-2024

Welcome to the Connecticut Supreme Court Legal Update 2023-2024, which includes Connecticut Public Acts, Connecticut Supreme Court Update, and the United States Supreme Court Update. We unwind the intricate layers of defining a threat, especially in this digital age, where threats can be disguised behind the veil of anonymity. We weigh the subjective intent of the speaker against the objective perspective of a reasonable person and question which should hold more weight in legally certifying a threat.

- ID: 23-22-2-C1
 - Hours: 3
 - Area: 201
 - Instructor: [Attorney Eric P. Daigle](#)
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CT Gangs and Gang Violence

Welcome to the CT Gangs and Gang Violence training course. In this course, expert instructor Dan Papoosha discusses what law enforcement needs to know about gangs and gang activity, with a focus on Connecticut.

This presentation covers the structure, culture, and dynamics of prominent gangs and their subsets, gang activity and rivalries, and significant aspects of identification.

This course will also focus on areas including:

- Understanding gang and gang activity, with a focus on Connecticut
 - Focus on structure, culture, and dynamics of prominent gangs
 - Identifying gang subsets, gang activity and rivalries, and significant aspects of identification
- ID: 23-23-6-C1
 - Hours: 3
 - Area: 624
 - Instructor: [Captain Dan Papoosha](#)
-

CT Ethics for Law Enforcement: Introduction

Welcome to the CT Introduction to Ethics for Law Enforcement training course. This

course will focus on three basic theories that help define the role of ethics in law enforcement. It will identify the officers' role in relation to ethics within an organization. It is important for officers to understand the necessity for high standards of ethical and moral behavior on the part of the law enforcement officer on and off duty. This course will address topics such as code of conduct, legal standards and accountability will be discussed. In addition, the module will focus on lying as a public policy and Brady/Giglio requirements for police departments.

This course will also focus on areas including:

- Define the terms “ethics” and “professionalism.”
 - Identify how immoral conduct by an officer adversely affects the officer in the performance of his official duties.
 - Identify law enforcement officer rights and their relevance to appropriate professional behavior.
- ID: 20-10-1-C1
 - Hours: 2
 - Area: 102
 - Instructor: [Attorney Eric P. Daigle](#)
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Legal Update: 2022-2023

Hello everyone, and welcome to our annual in-service legal update training course for 2022-2023. This training aims to provide you with important legal updates related to public safety and the Connecticut Supreme Court decisions. Throughout the course, we will cover the 2022 public acts that directly affect public safety, the recent Connecticut Supreme Court update that contains a lot of substantive information and the 2022 Supreme Court Updates.

This course will also focus on areas including:

- 2020 Public Acts
 - Recent Connecticut Supreme Court Updates
 - 2022 Supreme Court Acts
- ID: 23-24-2-C1
 - Hours: 2.0
 - Area: 201
 - Instructor: [Attorney Eric P. Daigle](#)
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CT House Bill 6004: What Officers Need to Know

Attorney Daigle focuses on evaluating and providing policy and training on areas of increased liability for departments across the country. Attorney Daigle's keynote focuses

on understanding current trends in legal standards, operational standards, and community concern. More importantly, the intersection between these topics provide departments evaluation and recommendations to move forward.

- ID: 20-12-2-C1
 - Hours: 2
 - Area: 201
 - Instructor: [Attorney Eric P. Daigle](#)
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Legal Update: 2021-22 Supreme Court Update

Welcome to the 2022-2023 Legal Update Training. Join Attorney Eric Daigle as he reviews decisions set by the Court, covering topics from use of force and qualified immunity, to malicious prosecution, First and Second Amendment issues, and Miranda warnings.

This course will also focus on areas including:

- State v. Rolon, 337 Conn. 397 (2021): This case deals with the seizure of occupants during a search warrant.
 - State v. Correa, 340 Conn. 619 (2021): This case discusses whether a canine sniff of a hotel room door is considered a search.
 - State v. Griffin, 339 Conn. 631 (2021): This case analyzes the adequacy of information in a warrant affidavit.
 - State v. A.B., 341 Conn. 47 (2022): This case examines the statute of limitations for arrest.
 - State v. Lopez: This case focuses on the definition of a deadly weapon.
 - State v. Tyus, 342 Conn. 784 (2022): This case addresses the issue of obtaining cell site location information.
 - State v. Police, 343 Conn. 274 (2022): This case explores the standards for a “John Doe” arrest warrant.
 - State v. Samuolis, 344 Conn. 200 (2022): This case deals with the emergency exception.
- ID: 23-25-2-C1
 - Hours: 37:08
 - Area: 201
 - Instructor: [Attorney Eric P. Daigle](#)
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Path of the Guardian

Path of the Guardian online training is the design of Attorney Eric Daigle, the Principal of Daigle Law Group. Attorney Daigle has spent well over a decade defending officers, supervisors, and command staff in police misconduct litigation. Path of the Guardian is the effective way to stay-up-to-date on training, current trends, policy, and industry standards.

Path of the Guardian training focuses on topics including:

- Supreme Court updates
 - Police practice issues
 - High liability issues
 - Department of Justice investigations
 - Accreditation standards
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- ID: PG25-A1
 - Hours: 8
 - Area: 200
 - Instructor: [Attorney Eric P. Daigle](#)

Instructor Bios

Attorney Eric P. Daigle – Principal, Daigle Law Group



Attorney Daigle focuses on evaluating and providing policy and training on areas of increased liability for departments across the country. Attorney Daigle's keynote focuses on understanding current trends in legal standards, operational standards, and community concern. More importantly, the intersection between these topics to provide departments evaluation and recommendations to move forward.

Captain (Ret.) Spencer Fomby



Captain Spencer Fomby is the director of the Boise Police Department Training, Education, and Development Division. He was previously employed by the Berkeley Police Department for 20 years. He has held primary assignments in patrol, narcotics, and crime prevention. He was assigned to the department's SWAT team for 17 years. He has been an entry team member, team leader, and tactical commander.

Captain Dan Papoosha

Dan Papoosha currently serves as captain of the Security Risk Group/Gang Management Unit for the Connecticut Department of Correction. This group works closely with local, state, and federal law enforcement agencies and authorities to investigate gang related crimes.

Attorney Eric R. Atstupenas



Eric Atstupenas is dedicated to empowering law enforcement professionals through practical and insightful legal guidance. As General Counsel for the Massachusetts Chiefs of Police Association, Eric combines his legal expertise with a deep connection to the law enforcement community—a passion inspired by his father's own service in the field. Licensed in Massachusetts, Rhode Island, and Connecticut, he has focused his career on guiding officers and leadership through the complexities of today's legal challenges.

Eric serves as Chair of the International Association of Chiefs of Police (IACP) Legal Officers Section and is a member of the IACP Committee on Human and

Civil Rights. He also supports law enforcement training in Massachusetts as a board member of the Municipal Police Institute, Inc.

His work has been featured in *Police Chief* magazine, and he is a frequent speaker at conferences across the country. Eric's collaborative approach has led him to partner with experts like Eric Daigle, Esq. of Daigle Law Group, LLC, to provide impactful consulting and training opportunities for law enforcement agencies. He also owns and manages BrightRaven Strategies, LLC, which offers training, consulting, and legal advising tailored to law enforcement needs.

Paul Butler



Paul Butler is an internationally renowned speaker, presenter, instructor, and entertainer. He holds a bachelor's degree in Communication with a concentration in Culture and Communication, as well as an associate degree in Criminal Justice. He excels in the areas of motivation, leadership, customer service, and attitude empowerment.

During his 27 years of law enforcement, he has been a public servant, training officer, sergeant, crisis negotiator, Chief of Police, and Chief Deputy. These opportunities have given him a unique perspective on a vast array of situations and circumstances that many people find themselves in every day. These experiences have helped him to develop the answers to questions and cures to problems most people are facing at work and in life on a continual basis. Paul became the Chief of Police of the Aynor Police Department at 22 years of age, making him the youngest police chief in the history of South Carolina.

Lawrence A. Terra, Esq.



Assistant Chief Lawrence A. Terra, Esq. is a highly trained and professionally diverse law enforcement officer, admitted to legal practice in the State of Connecticut. Chief Terra is currently an administrator at a medium sized Connecticut police department where he is responsible for the Administrative Services Division. With over thirty-three (33) years of experience comprised of thirteen (13) years as a municipal police officer and twenty (20) years as a Connecticut state trooper, in combination with his academia experience as a college educator and coupled with his Connecticut certification as a law enforcement trainer, he offers a unique wealth of knowledge and expertise as a member of the legal team and cadre of DLG subcontractors.

Joseph Race, Esq.



Joseph Race is an Associate Attorney with the Daigle Law Group and specializes in policy and accreditation issues. Mr. Race recently retired as a Captain of the Madison (CT) Police Department where he commanded the Administrative Division. During his time in Madison, Mr. Race successfully led the Madison Police Department to dual CALEA Accreditation for Law Enforcement and Public Safety Communication as well as State of Connecticut Tier III Accreditation. Mr. Race is actively involved in accreditation and currently serves as a CALEA Assessment Team Leader. Mr. Race is a graduate of the Quinnipiac University School Law and is a practicing member of the Connecticut state bar as well as the U.S. District Court for the District of Connecticut. Mr. Race is a graduate of the Southern Police Institutes 76th Command Officers Development Course and the 270th Session of the FBI National Academy. Mr. Race is also proud United States Marine Corps veteran.

Art Walkley

Retired Connecticut State Trooper Art Walkley.