



LEGAL UPDATE · RESOURCES

An Informant with an Axe to Grind

By **Daigle Law Group**

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Today's case out of the Seventh Circuit proves that you should be careful when using an informant who has an axe to grind. An FBI agent finally took the bait from Stafford Garbutt to look into misconduct at a government agency, after he was demoted and stripped of his title. Often when dealing with cases that involve agents of the government, there are different standards to be upheld. As a member of law enforcement, you understand that your privacy is not necessarily the same as a civilian's expectation of privacy. In fact, according to *Garcetti v. Ceballos*, public employees do not even have a First Amendment protection for speech issued as part of their official duties. So, does this logic apply when dealing with a public official's Fourth Amendment right to privacy in her own office? Let's find out.

FACTS

The government charged Ethel Shelton with conspiracy to commit wire fraud and conspiracy to commit honest services fraud, based on her actions as an employee of the Calumet Township Trustee's Office. At the time, Shelton was the administrative assistant to Mary Elgin, the Calumet Township Trustee. At trial, Shelton learned that Federal Bureau of Investigation (FBI) Special Agent Nathan Holbrook had directed another employee in the Trustee's Office, Stafford Garbutt, who was acting as an informant, to conduct warrantless searches of Shelton's office. The information and evidence that Garbutt collected had been used to obtain a warrant to search the offices of the Trustee. The evidence obtained from that search then provided the basis for federal charges for several individuals, including Shelton.

Once Shelton learned of Garbutt's warrantless searches, she filed a motion for a mistrial, arguing among other things, violations of the Fourth Amendment. The government conceded that, if the court concluded that Shelton had a reasonable expectation of privacy in her office, no exception to the warrant requirement existed that would have permitted Garbutt to enter her office. The district court denied Shelton's motion, concluding that Shelton lacked a reasonable expectation of privacy in the areas searched by Garbutt. After the jury convicted Shelton, she appealed.

SEVENTH CIRCUIT COURT OPINION

The Seventh Circuit Court of Appeals recognized that, like private employees, government employees may also have a reasonable expectation of privacy in their offices, depending on the surrounding circumstances.

The court found it was established at trial that: 1) Shelton was the sole occupant of her private, fully enclosed office for more than seven years; 2) although business invitees visited it for limited purposes, including in her absence, Shelton did not share her office or her desk with anyone else; 3) Shelton's office had a door, and she used it to exercise her right to exclude co-workers and visitors from her office; 4) one of the documents that Garbutt delivered to Agent Holbrook during his evidence collection efforts was an email from Shelton "to all staff of the Calumet Township on December 10, 2013, advising that her door will be closed during work hours for more privacy;" 5) on one occasion when Garbutt was visiting Shelton in her office, another employee came to visit, and Shelton turned papers face-down on her desk so that the visitor could not see them; 6) when Garbutt visited Shelton's office, he normally knocked before entering; 7) there was a separate waiting area outside Shelton's office for visitors; and, 8) Shelton kept personal, non-work related items in her office.

The court then noted that the district nonetheless relied on several factors, specific to Garbutt, in finding that Shelton lacked a reasonable expectation of privacy in her office. The factors relied upon by the district court were: 1) the presence of security cameras in the main office building; 2) the Trustee's office policy allowing workplace searches of employees and their possessions; 3) Garbutt entered Shelton's office daily to sign his time sheet; 4) Garbutt "passed by" Shelton's office to visit Elgin; 5) Garbutt regularly visited Shelton in her office; 6) the documents collected by Garbutt were on top of Shelton's desk; and, 7) Garbutt often arrived early at work.

In reviewing the first two factors, the court concluded that they were "wholly unrelated" to Garbutt's right to access Shelton's office. Specifically, the security cameras only monitored the comings and goings of individuals into the building, were not monitored by Garbutt, and he had no access to the video feed. Similarly, the only persons authorized by office policy to conduct searches of the workplace were the Security Deputy and the Deputy or supervisor of the affected employee. Garbutt was not the Security Deputy, a Deputy, nor was he Shelton's supervisor. As a result, the court held that neither the security cameras nor the workplace search policy gave Garbutt any right of access to Shelton's office.

Concerning the remaining factors, the court acknowledged that anything that Shelton knowingly exposed to Garbutt when he was present as a business invitee to her office would not be subject to Fourth Amendment protection. However, the court held that Garbutt far exceeded the limits of his access as a business invitee when he gathered the documents from Shelton's office.

First, the fact that Garbutt "passed by" Shelton's office on his way to visit Elgin did not weigh in favor of the district court's finding that her office was so open to visitors that she lacked any reasonable expectation of privacy in it. Even if some visitors passed through Shelton's office in order to visit Elgin, there was no evidence that Shelton's office was so open that members of the public could wander in. In

fact, there was a separate waiting area outside of Shelton's office for outside visitors, and the most direct paths for employees and other visitors to meet with Elgin bypassed Shelton's office.

Next, there was also no evidence that other employees, including Garbutt, entered Shelton's office for anything other than limited purposes as business invitees. Finally, there was no evidence that Garbutt collected this evidence when he was in Shelton's office as a business invitee; for example, when he dropped items off on Shelton's chair, signed the timekeeping sheet, passed by to see Elgin, or stopped in to visit Shelton herself. Instead, Garbutt searched Shelton's office "more often than not, very early in the morning" before anyone arrived at the office, a task Garbutt could not have accomplished during normal working hours.

Based on these facts, the court commented that behavior such as Garbutt's, where he entered Shelton's private office outside of normal business hours and lingered beyond any legitimate, anticipated or permissible purpose in order to remove and copy the papers on top of her desk would be unacceptable in any workplace. Accordingly, the court held that Garbutt's actions violated the Fourth Amendment because he was acting as an agent of the government at the time, and because he possessed no warrant to conduct his searches.

TAKEAWAYS

See what I mean by not using an informant that simply wants to get back at their boss? As law enforcement officers, it is great to have an informant when working a case. However, that does not mean that we can circumvent legal standards that we ourselves are asked to uphold. Garbutt was acting as a government agent here, meaning he should not have been allowed to collect evidence without a warrant, even if that evidence is being used to prove misconduct from a government official. Always be aware of how an informant is gathering information for you, because if it is found out that information was obtained illegally, your hard work will all be for nothing.

United States v. Shelton, 997 F.3d 749 (7th Cir. 2021)

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